

**TITLE [FONT TIMES NEW ROMAN, SIZE 14, BOLD, ALL CAPS]**

**Name and surname of the author [font Times New Roman, size 10, Bold]**

Affiliation and Country [font Times New Roman, size 10]

e-mail [font Times New Roman, size 10]

*(Please add for all authors; mark the corresponding author with \*.)*

**ABSTRACT [FONT TIMES NEW ROMAN SIZE 10, BOLD, ALL CAPS]**

Abstract [font Times New Roman, size 10] *(200 words max.)*

**Key words:** key word 1, key word 2, key word 3, key word 4, key word 5 [font Times New Roman, size 10]

**HEADING LEVEL 1 [FONT NAME TIMES NEW ROMAN, SIZE 11, BOLD, ALL CAPS]**

All submissions must be typed in English, single spaced with 2.5 cm all margins (Top, Bottom, Left and Right), paper size A4, using 11 point Times New Roman font in a single MS Word file. [font Times New Roman, size 11, justified text]

All submissions must include a Title, Authors (names, affiliations, e-mails of all authors and a notation (\*) of the corresponding author), an Abstract (no more than 200 words) and 3-5 Keywords. Paper submissions should not exceed 6 pages, including the Abstract, text body (Introduction, Theory, Methods, Findings, Discussion, Conclusions and Implications), Tables, Figures and References.

Please use last names of authors and the publication year in citations in the text (for three or more authors use et al.). Examples: Managerial issues (including HR issues) need to be considered in the firm growth (Antoncic et al., 2004; Hisrich et al., 2008). Antoncic and Hisrich (2001) examined the intrapreneurship construct and model in two countries.

**Heading Level 2 [font Times New Roman, size 11, Bold]**

Three levels of headings maximum.

***Heading Level 3 [font Times New Roman, size 11, Bold, Italics]***

Three levels of headings maximum.

**HEADING LEVEL 1 [FONT TIMES NEW ROMAN, SIZE 11, BOLD, ALL CAPS]**

Tables and figures need to be included in the body of the paper. Please make references to all tables and figures. Example: This is shown in Table 1. Example: text (see also Figure 1).

*Table 1: Title of the table [font Times New Roman, size 11, Italic]*  
*(Please insert Table.)*

*(Please insert Figure.)*

*Figure 1: Title of the figure [font Times New Roman, size 11, Italic]*

## **REFERENCES [FONT TIMES NEW ROMAN, SIZE 11, BOLD, ALL CAPS]**

- Antonic, B., Cardon, M. S., & Hisrich, R. D. (2004). Internationalizing corporate entrepreneurship: The impact on global HR management. In Katz, J. A., & Shepherd D. A. (Eds.), *Corporate Entrepreneurship: Advances in Entrepreneurship, Firm Emergence and Growth, Vol. 7*. Oxford, UK: Elsevier, JAI, 173-197.
- Antonic, B., & Hisrich, R. D. (2001). Intrapreneurship: Construct refinement and cross-cultural validation. *Journal of Business Venturing*, 16 (5), 495-527.
- Hisrich, R. D., Peters, M. P., & Shepherd, D. A. (2008). *Entrepreneurship. 7th ed.* Boston, MA: McGraw-Hill.